



CAREERS with **PURPOSE**

We're Panum, a leading professional services firm that specializes in providing excellence through innovation in **Management Services, Professional Services, and Technology Services!** Our purpose is to enable our customers to achieve mission critical objectives supporting cutting edge technologies and business solutions for both civilian and defense customers. We aim to be the most trusted partner in the industry providing rewarding opportunities and an amazing culture where individuals like you can find **PURPOSE.**

WHY WORK WITH US? We are committed to providing a supportive culture that begins with ensuring our employees are happy and well rewarded. Our flexible policies create an environment that fosters work/life balance, wellness, both physical and mental, professional growth opportunities, innovation and teamwork! Our employees help define what is special about us, hence we're Certified as a **Great Place to Work®.**

CAREER OPPORTUNITIES? At Panum, you can find a diverse range of opportunities to develop your career. We believe personal and professional growth goes hand in hand and we are committed to establishing a culture of learning and professional development that provides a platform for you to realize your career goals!

INTERESTED IN CHALLENGING THE STATUS QUO? We encourage creativity and innovation in all we do and inspire employees to leverage their creative abilities to create new solutions, develop new ideas, and add **VALUE** with the services we provide to customers.

OUR CULTURE is built on a strong foundation of values which is the soul of the company. We **EXPECT EXCELLENCE** both in our work and each other, ensuring we perform with honesty, thoughtfulness, and responsible behaviour.

...and with **100% Revenue Growth** over the past 5 years and numerous awards won for superior performance, excellence in customer experience, AND outstanding customer service and delivery, **PANUM** is **ON THE MOVE...!**

BUILD YOUR CAREER WITH THE BEST! Take this opportunity to find your **PURPOSE**, make a difference, and work with some of the industry's top minds to propel your career to the next level!



CAREERS with PURPOSE

Benefits of joining our awesome team

We value our employees as they invest their precious time and talent to deliver impeccable results. That's why we are committed to investing in you with superior well-being and benefit offering!



VACATION / PAID TIME OFF

We offer employees VACATION days for time away, and PAID TIME OFF for personal, sick or ADDITIONAL days of vacation!



EXCEPTIONAL INSURANCE COVERAGE

Our medical, dental and vision insurance plans are the best in the industry for covering individuals and families.



COMPETITIVE COMPENSATION

We offer a great 401k and profit-sharing plan that provides an employer match with one of the oldest and largest mutual fund families in the country.



REFERRAL BONUSES

REFER AND FRIEND and receive a BONUS! We reward employees for employee referrals. Know of someone? Employees that refer new hires can receive a perk!



WE GIVE BACK

We are committed to giving back to the community through volunteerism and our own Corporate Social Responsibility program, Panum Cares (PCare).



PANUM TRAINING PLATFORM

Our training platform provides employees another way to learn and enhance their skills with access to 4,000 courses covering a variety of topics.



EDUCATION REIMBURSEMENT

Yearly company paid training and career-relevant certifications, also tuition assistance to help employees complete a Bachelor's or Master's degree.



QUARTERLY & SPOT AWARDS

We believe that hard work pays off. Panum offers awards with bonuses to employees for exceptional work and commitment.



COMPANY PARTIES & OUTINGS

Work hard play hard! Annual summer picnics, corporate meetings and holiday parties!